

School Community + Social Development + Conflict Prevention = Safe Schools

Do your students need help addressing violence, racism and bullying issues?

Creating Communities We Want is a powerful peer leadership program that trains students to identify, solve and prevent conflict problems in their schools.

What We Do:

- ✓ Provide your school with a comprehensive two-year **peer leadership program**.
 - **Consult** with you and your team to assess the general areas of need, i.e. relational aggression, substance abuse, discrimination, etc.
 - **Customize** the program to focus on those need areas.
 - **Train** your student peer leaders in conflict resolution using a prevention approach. Students learn in a fun, hands-on theatre workshop format how to understand and identify the problems they experience, propose solutions and create strategies. The peer leaders then become facilitators and deliver the program to their peers, who in turn grow to become trainer/facilitators themselves. The program is self-sustaining and within two years permeates the entire school community.
 - **Report** what the students have found and help network people and resources for ongoing solutions.
- ✓ Tailor the program to fit your curriculum and schedule.
- ✓ Lead a professional development training seminar for administration and teaching staff.
- ✓ Customize the program to address issues identified by your students, such as:

| | |
|---------------------------------|-------------------------|
| • Violence | • Bullying |
| • Harassment | • Discrimination |
| • Alcohol & Drug Use | • Racism |

- Focus on **fundamental change** by developing resiliency within students – the ability to cope and respond to challenges. Trinity believes that conflict prevention starts with social development. Students can learn to solve their own problems if they are given the opportunity, knowledge and resources.
- Build a **safe, caring and engaged school community** by examining the total environment: issues, system, teachers, administrators and staff, resources and building.
- Offer a variety of formats: in-class workshops, assembly forums, presentations, etc.

What We Don't Do:

- Present issue-based drama – Trinity is not a theatre performance troupe.
- Offer band-aid solutions to complex problems – **Creating Communities We Want** helps students identify the core causes of their problems and contributing factors and trains them to create solutions and strategies.
- Sweep in to “fix” a single-issue problem and then leave. We train, monitor, return, adjust and evaluate the program over a period of two years.